



Gender Pay Gap Report – An Chúirt Hotel

Reporting Period: 01/06/2024 to 01/06/2025

Date of Publication: 01/08/2025

Registered Address: Meenderrygamph, Co Donegal F92 AP60

Number of Employees: 85

1. Introduction

This report sets out the gender pay gap figures for An Chúirt Hotel in accordance with the Gender Pay Gap Information Act 2021. The data reflects the difference in average hourly earnings between male and female employees across our hotel operations.

2. Gender Pay Gap Metrics

Metric %

Mean hourly pay gap 7%

Median hourly pay gap 2%

Mean bonus pay gap 0%

Median bonus pay gap 0%

% of males receiving a bonus 0%

% of females receiving a bonus 2%

% of males receiving benefits in kind 0%

% of females receiving benefits in kind 0%

3. Pay Quartiles

Proportion of males and females in each pay quartile:

Quartile	% Male	% Female
Upper Quartile	67%	33%
Upper Middle Quartile	43%	57%
Lower Middle Quartile	24%	76%
Lower Quartile	45%	55%



Gender Pay Gap Report – An Chúirt Hotel

Gender Representation by Department:

Quartile	% Male	% Female
TOTAL EMPLOYEES:	45%	55%
Senior Management	75%	25%
Departmental Management	38%	63%

Measures to Address the Gap

We are committed to closing the gender pay gap through the following initiatives:

- Inclusive recruitment practices
- Leadership development and mentoring for women
- Regular pay audits
- Flexible work policies
- Career progression pathways for all staff

Declaration

We confirm the data in this report is accurate and prepared in line with the Gender Pay Gap Information Act 2021.

Signed:

Laura Gallen Dunnion

An Chúirt Hotel

Date 01/08/2025